

## Fact sheet

# Indicative Remuneration Package – Medical Practitioner

Indicative remuneration packages include the following:

Base Salary	Salary in accordance with the prevailing Enterprise Agreement. Annual remuneration increases through the enterprise bargaining process.
Leave	Minimum recreation leave loading of 17.5%. Family leave to care for family members (such as sick children), long service leave, sick leave and professional development leave.
Superannuation	Compulsory Superannuation Guarantee Contribution of 9.5% Employees may salary package superannuation contributions For information on the SuperSA superannuation scheme, including account options and benefits, visit <a href="http://www.supersa.sa.gov.au/">http://www.supersa.sa.gov.au/</a>
Professional Development	Medical Practitioner Group employees are entitled to access up to one week per annum on full pay for professional development purposes. This leave can be accumulated up to 2 weeks in any one period of two years. Generous professional development reimbursements: currently up to \$7,000 pa for Medical Practitioners in Accredited training Programs and \$3,000 pa for Medical practitioners not in Accredited Training Programs.

Salary sacrifice arrangements are available to all South Australian public sector employees; however, they can be particularly advantageous to those employees working within SA Health.

Cash salary or a combination of cash salary and the receipt of selected salary based non-cash benefits can reduce the amount of tax you pay and thus increase your take home pay.