

## Fact sheet

# Indicative Remuneration Package – Medical Consultant

Indicative remuneration packages include the following:

Base Salary	Salary in accordance with the prevailing Enterprise Agreement. Annual remuneration increases through the enterprise bargaining process
Leave	Recreation leave loading of 17.5% (capped). Generous cumulative leave entitlements, including extra annual leave for work on public holidays, family leave to care for family members (such as sick children), long service leave, sick leave and professional development leave.
Superannuation	Compulsory Superannuation Guarantee Contribution of 9.5%. Employees may salary package superannuation contributions. For information on the SuperSA superannuation scheme, including account options and benefits, visit <a href="http://www.supersa.sa.gov.au/">http://www.supersa.sa.gov.au/</a>
Professional Development	Medical Consultants are entitled to access up to 10 days per annum on full pay for professional development purposes. This leave can be accumulated up to 20 days in any one period of two years. Generous professional development reimbursements: currently up to \$14,000 pa increasing to \$20,000 pa in 2010.
Attraction and Retention Allowance	Medical Consultants are entitled to the payment of a generous Attraction and Retention Allowance in accordance with their area of specialty.
Managerial Allowance where applicable	Medical Consultants undertaking additional managerial responsibilities will be eligible for a Managerial Allowance.



Remote Call Allowances	<p>Where required to participate in a regular Remote Call Roster, Consultants are remunerated in accordance with the frequency with which they are required to participate.</p> <p>&lt;1:6 days or nights, but with regular frequency; 5%</p> <p>1:6 days or nights; 7.5%</p> <p>1:5 days or nights; 8.5%</p> <p>1:4 days or nights; 9.5%</p> <p>1:3 days or nights; 10.5%</p> <p>1:2 days or nights or more; 11.5%</p>
Private Practice where there is eligibility	<p>Consultants may be granted rights of private practice in accordance with the Department of Health Private Practice Agreement 2008.</p>

Salary sacrifice arrangements are available to all South Australian public sector employees; however, they can be particularly advantageous to those employees working within SA Health.

Cash salary or a combination of cash salary and the receipt of selected salary based non-cash benefits can reduce the amount of tax you pay and thus increase your take home pay.