

Fact sheet

Indicative Remuneration Package – Administrative & Operational

Indicative remuneration packages include the following:

Base Salary	Salary in accordance with the prevailing Enterprise Agreement. Annual remuneration increases through the enterprise bargaining process.
Leave	Recreation leave loading of 17.5% (capped) Annual Leave. Sick Leave, Carers Leave to care for family members (such as sick children) Long Service Leave.
Superannuation	Compulsory Superannuation Guarantee Contribution of 9.5% Employees may salary package superannuation contributions For information on the SuperSA superannuation scheme, including account options and benefits, visit http://www.supersa.sa.gov.au/

Salary sacrifice arrangements are available to all South Australian public sector employees; however, they can be particularly advantageous to those employees working within SA Health.

Cash salary or a combination of cash salary and the receipt of selected salary based non-cash benefits can reduce the amount of tax you pay and thus increase your take home pay.

